STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 10th day of August, 2026.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
William Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Chairman, Danny Pettus

Commissioner Nix moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Nix to approve renewing waste system services through BFI for Fiscal Year 2027. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve creating Chief Mapper and Chief Appraiser positions. This will replace the Appraisal and Mapping Supervisor positions. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve accepting the entire length of Elgin Hills Drive into the Lauderdale County Road Maintenance System. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to trading eight Road Department Mack Trucks for eight new Mack Trucks from Nextran for the cost of one dollar per truck. Commissioner Hackworth asked Eric Hill to elaborate on this arrangement. Mr. Hill stated that Nextran had an inventory issue, and approached Mr. Hill about trading the trucks for eight dollars. Chairman Pettus stated that this is unheard of, but said he liked it. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to signing a Memorandum of Understanding regarding the Workforce Development Center with Lauderdale County Board of Education upon final review and approval of the Chairman and Lauderdale County Attorney. Commissioner Black and Commissioner Nix abstained from voting. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black approving reappointment of Scott Jones to the Florence/Lauderdale Port Authority Board. This term will expire on July 21, 2031. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix approving the invoiced bills for July 28, 2026 thru August 10, 2026. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

Donna Tate spoke to the Commissioners concerning the Animal Shelter, and a person who spoke to the Commissioners against the Animal Shelter staff at a previous meeting. Ms. Tate wanted to clear up some inaccurate information, and she spoke very highly of the staff as well as the shelter volunteers.

Aurelia Bridges spoke up about a neighbor who has a lot of trash in their yard in Rainbow City. They have a dog that gets off the chain in the yard. During a housefire, ammo was going off. Ms. Bridges asked that codes be enforced. Ms. Bridges brought photos to show they neighbors yard. She also stated that she has tried to contact the Health Department, but hasn't had much luck getting in touch with their office.

Letreida Moss told the Commissioners about growing up in the Oak Grove Community, Rainbow City. Ms. Moss has recently moved back to this community, and purchased her parents' home. Ms. Moss has many good memories from Oak Grove. She is a first-generation college graduate. Her concerns are that children will be bullied from the trashed properties. Ms. Moss is part of a charitable organization, NFL wives, and she can't even get them to invest in the community due to the current representation of the neighborhood.

Chairman Pettus thanked everyone for speaking, and he noticed there was one more person wanting to speak on the Rainbow City situation. He told him he would speak with him after the meeting adjourned since only two people are allowed to speak on each subject per meeting.

There being no further business to come before the Commission, and upon a motion made by Commissioner Garner and seconded by Commissioner Black, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION

Danny Pettus, Chairman

William Garner, Commissioner

Brad Black, Commissioner

Todd Nix, Commissioner

Joe Hackworth, Commissioner

ATTEST:

Brooke Slatton, County Administrator

LAUDERDALE COUNTY COMMISSION

REGULAR MEETING AGENDA

August 10, 2026

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Chairman, Danny Pettus
4. AWARDS AND PRESENTATIONS- none
5. PUBLIC COMMENTS ON AGENDA ITEMS

   Per Rules of Procedure there is a three-minute time limit
6. SCHEDULED PUBLIC HEARING- none

B . REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**

2. **Approve minutes of last meeting**

3. **Resolution—BFI Waste Services**
   The Commission will vote on renewing waste services through BFI for Fiscal Year 2027.

4. **Resolution—Revenue Department Job Descriptions**
   The Commission will vote on creating Chief Mapper and Chief Appraiser positions.

5. **Resolution—Elgin Hills Drive**
   The Commission will decide on approving the entire length of Elgin Hills Drive being part of the County Road Maintenance System.

6. **Resolution—Mack Trucks**
   The Commission will vote on trading eight Road Department Mack trucks for eight new Mack trucks through Nextran.

7. **Resolution—Memorandum of Understanding**
   The Commission will decide on signing a MOU with Lauderdale County Board of Education regarding the Workforce Development Center.

8. **Board Appointment- Port Authority**

9. **Audit and Approve Bills**

C. **STAFF REPORT**
D. **PUBLIC COMMENT PERIOD** - Per Rules of Procedure, three-minute time limit
E. **ADJOURN**

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED the Lauderdale County Commission approves the acceptance of BFI Waste Services, LLC's intent to exercise the second of four renewal options in the contract dated October 1, 2024. BFI will continue to charge $29 per ton as outlined in section 2 and 3 of the agreement for the renewal period October 1, 2026 thru September 30, 2027.

Done this the 10th day of August, 2026.

LAUDERDALE COUNTY COMMISSION

Danny Pettus, Chairman

Brad Black, Commissioner

William Garner, Commissioner

Joe Hackworth, Commissioner

ATTEST:

Brooke Slatton, County Administrator

Todd Nix, Commissioner

REPUBLIC SERVICES

4704 Commercial Dr NW
Huntsville, AL 35816

Mr. Tom Smith
Lauderdale County Solid Waste Department
5100 Hwy 157 North
Florence, AL 35633
7/13/2026

Dear Mr. Smith:

Please accept this letter as BFI Waste Services, LLC's intent to exercise the second of four renewal options in the contract for solid waste with The Lauderdale County Commission, dated October 1, 2024.

BFI Waste Services will continue to charge $29.00 per ton, as outlined in section 2 and 3 of the agreement, for the renewal period October 1, 2026, through September 30, 2027.

We appreciate the opportunity to be a partner with Lauderdale County, and look forward to a long and lasting partnership in the future. If we can be of assistance, please do not hesitate to call us anytime. We look forward to seeing you soon.

Sincerely,

Wyatt Jackson
Municipal Sales Manager

Cc: Lauderdale County Commission

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED the Lauderdale County Commission approves the attached job descriptions creating a Chief Mapper and a Chief Appraiser position replacing the Appraisal and Mapping Supervisor position.

Done this the 10th day of August, 2026.

LAUDERDALE COUNTY COMMISSION

Danny Pettus, Chairman

Brad Black, Commissioner

William Garner, Commissioner

Joe Hackworth, Commissioner

Todd Nix, Commissioner

ATTEST:

Brooke Slatton, County Administrator

LAUDERDALE COUNTY COMMISSION

JOB DESCRIPTION

Revision Date - August 2026

Chief Mapper

Department: Revenue Commissioner

Pay Grade: 7

Job Summary

Reads all deeds and maps accordingly for a visual representation of all parcels in the county using GIS software. Supervises, assigns, and reviews work of the office personnel. Plans and organizes time schedules, and other various activities. Reports to ad valorem tax division in compliance with ADV-1 mapping specifications and deadlines. Interviews applicants, assists in hiring new employees, and conducts performance evaluations. Other duties may be assigned.

Education and Experience

- Possess a valid Alabama driver's license and have use of an automobile as required.
- Possess a high school diploma or its equivalent preferably supplemented by two years of college level courses in fields relating to mapping, geography, and real estate appraisal, etc. Special consideration will be given for successful completion of courses offered by IAAO or other organizations related to mapping. Prior training in mapping work will be given consideration in lieu of college level education.

Records Management

- Gathers various legal information from probate office and other sources concerning changes in property as needed.
- Performs title searches for the progression of ownership.
- Maintains ownership maps.
- Completes property change forms for each parcel and forwards to county appraiser.
- Logs all vesting instruments on maintenance mapping register and assigns each a control change number.

Drafting/Mapping/Appraisal

- Plots parcels and surveys according to deeds, wills, court orders, etc.; enters all changes on work maps.
- Plots subdivisions blocks, lots and ownership lines and enter dimensions.
- Inks specific physical features such as boundary lines, roads, waterways, etc., according to state requirements.
- Inks drafting information such as street names and numbers, etc.
- Prepares legal descriptions to accompany parcel maps and subdivision plots.
- Fills out property change forms and sends them to mappers.
- Maintains supporting documentation to support changes in mapping.
- Maintains and updates master maps.
- Review mapping activities and advises tax assessor of required changes.
- Assists in the training of incoming personnel of mapping techniques.
- Supervises, assigns, and reviews the work of mappers and mapping clerks.

Miscellaneous

- Assists public, property owners and attorneys in identifying and locating maps and plots.
- Contacts engineers, surveyors, lawyers, etc., to obtain or update documents.

Management and Supervision

- Supervises all field review activities both in general oversight and on-sight.
- Supervises all work on property splits and line changes.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

- Verbal skills to communicate with coworkers and public.
- Math skills to include working knowledge of geometry.
- Neat and accurate penmanship.
- Reading skills to understand manuals, legal documents, maps and written instructions.
- *Knowledge of State Revenue Department mapping procedures and standards.
- *Thorough knowledge of Alabama State Specifications for Property Ownership Map Maintenance Program.
- *Thorough knowledge of the ownership mapping system.
- Thorough knowledge of the recording and filing system for deeds, wills, plots, surveys and R.O.W. instruments.
- *Knowledge of the revenue commissioner's office procedures.
- Ability to read, descriptions contained in deeds, wills, plats, surveys and R.O.W. instruments.
- Ability to analyze aerial photography ground detail.
- Ability to maintain effective working relationships with other employees.
- Ability to effectively supervise office staff.

Physical Characteristics

- See well enough to read small details on aerial photos and maps, corrective lens acceptable.
- Hear well enough to respond to verbal communications; hearing aid acceptable.
- Speak well enough to effectively communicate with coworkers and public.
- Body movement and mobility to stand, move about, stoop, bend and lift.
- Use of hands and fingers to write, draw and use drafting instruments.
- Be able to work outdoor and conduct field surveys.

Other Characteristics

- Willing to work overtime as required.
- Willing to travel to attend workshops and seminars, or to conduct field surveys.
- Must have full coverage insurance on vehicle used in work.

Relationships

- Reports to: Chief Revenue Clerk and/or Revenue Commissioner
- Subordinate Staff: Mappers and Mapping Clerks
- Other internal contacts: Members of Revenue Commissioner Office
- External contacts: General Public, Probate Judge, State Department of Revenue, Realtors, Surveyors, Lawyers

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

LAUDERDALE COUNTY COMMISSION

JOB DESCRIPTION

Revision Date - August 2026

Chief Mapper W/ Certification

Department: Revenue Commissioner

Pay Grade: 8

Job Summary

Reads all deeds and maps accordingly for a visual representation of all parcels in the county using GIS software. Supervises, assigns, and reviews work of the office personnel. Plans and organizes time schedules, and other various activities. Reports to ad valorem tax division in compliance with ADV-1 mapping specifications and deadlines. Interviews applicants, assists in hiring new employees, and conducts performance evaluations. Other duties may be assigned.

Education and Experience

- Possess a valid Alabama driver's license and have use of an automobile as required.
- Possess a high school diploma or its equivalent preferably supplemented by two years of college level courses in fields relating to mapping, geography, and real estate appraisal, etc. Special consideration will be given for successful completion of courses offered by IAAO or other organizations related to mapping. Prior training in mapping work will be given consideration in lieu of college level education.

Records Management

- Gathers various legal information from probate office and other sources concerning changes in property as needed.
- Performs title searches for the progression of ownership.
- Maintains ownership maps.
- Completes property change forms for each parcel and forwards to county appraiser.
- Logs all vesting instruments on maintenance mapping register and assigns each a control change number.

Drafting/Mapping/Appraisal

- Plots parcels and surveys according to deeds, wills, court orders, etc.; enters all changes on work maps.
- Plots subdivisions blocks, lots and ownership lines and enter dimensions.
- Inks specific physical features such as boundary lines, roads, waterways, etc., according to state requirements.
- Inks drafting information such as street names and numbers, etc.
- Prepares legal descriptions to accompany parcel maps and subdivision plots.
- Fills out property change forms and sends them to mappers.
- Maintains supporting documentation to support changes in mapping.
- Maintains and updates master maps.
- Review mapping activities and advises tax assessor of required changes.
- Assists in the training of incoming personnel of mapping techniques.
- Supervises, assigns, and reviews the work of mappers and mapping clerks.

Miscellaneous

- Assists public, property owners and attorneys in identifying and locating maps and plots.
- Contacts engineers, surveyors, lawyers, etc., to obtain or update documents.

Management and Supervision

- Supervises all field review activities both in general oversight and on-sight.
- Supervises all work on property splits and line changes.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

- Verbal skills to communicate with coworkers and public.
- Math skills to include working knowledge of geometry.
- Neat and accurate penmanship.
- Reading skills to understand manuals, legal documents, maps and written instructions.
- *Knowledge of State Revenue Department mapping procedures and standards.
- *Thorough knowledge of Alabama State Specifications for Property Ownership Map Maintenance Program.
- *Thorough knowledge of the ownership mapping system.
- Thorough knowledge of the recording and filing system for deeds, wills, plots, surveys and R.O.W. instruments.
- *Knowledge of the revenue commissioner's office procedures.
- Ability to read, descriptions contained in deeds, wills, plats, surveys and R.O.W. instruments.
- Ability to analyze aerial photography ground detail.
- Ability to maintain effective working relationships with other employees.
- Ability to effectively supervise office staff.

Physical Characteristics

- See well enough to read small details on aerial photos and maps, corrective lens acceptable.
- Hear well enough to respond to verbal communications; hearing aid acceptable.
- Speak well enough to effectively communicate with coworkers and public.
- Body movement and mobility to stand, move about, stoop, bend and lift.
- Use of hands and fingers to write, draw and use drafting instruments.
- Be able to work outdoor and conduct field surveys.

Other Characteristics

- Willing to work overtime as required.
- Willing to travel to attend workshops and seminars, or to conduct field surveys.
- Must have full coverage insurance on vehicle used in work.

Relationships

- Reports to: Chief Revenue Clerk and/or Revenue Commissioner
- Subordinate Staff: Mappers and Mapping Clerks
- Other internal contacts: Members of Revenue Commissioner Office
- External contacts: General Public, Probate Judge, State Department of Revenue, Realtors, Surveyors, Lawyers

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

LAUDERDALE COUNTY COMMISSION

JOB DESCRIPTION

Revision Date - August 2026

Chief Appraiser

Department: Revenue Commissioner

Pay Grade: 7

Job Summary

Appraises and fixes value on all residential, commercial, industrial and rural properties in the county. Measures and lists all new construction. Supervises, assigns and reviews work of the office personnel. Plans and organizes time schedules, collection of data and field reviews to be conducted, data to be entered into the CAMA system, and other various activities. Interviews applicants, assists in hiring new employees, and conducts performance evaluations. Other duties may be assigned.

Education and Experience

- Possess a valid Alabama driver's license and have use of an automobile as required.
- Possess a high school diploma or its equivalent preferably supplemented by two years of college level courses in fields relating to mapping, geography, and real estate appraisal, etc. Special consideration will be given for successful completion of courses offered by IAAO or other organizations related to appraisal. Prior training in appraisal work will be given consideration in lieu of college level education.

Appraisal

- Fills out property change forms and sends them to appraisers.
- Maintains supporting documentation to support changes in appraisals.
- Assists in the training of incoming personnel of appraisal techniques.
- Supervises, assigns, and reviews the work of appraisers and clerks.

Miscellaneous

- Assists public, property owners and attorneys in identifying and locating maps and plots.
- Contacts engineers, surveyors, lawyers, etc., to obtain or update documents.
- Schedules and assists Board of Equalization during hearings.

Management and Supervision

- Supervises all field review activities both in general oversight and on-sight.
- Supervises all data collection pertaining to new construction, additions, renovations, improvements.
- Supervises all clerical activities such as calculations, sketches, collection of sales data and building permits, filing and recording of property record cards, data entry, etc.
- Supervises field checks for current use properties and reclassification.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

- Verbal skills to communicate with coworkers and public.
- Math skills to include working knowledge of geometry.
- Neat and accurate penmanship.
- Reading skills to understand manuals, legal documents, maps and written instructions.
- *Knowledge of State Revenue Department appraisal procedures and standards.
- *Knowledge of the revenue commissioner's office procedures.
- Ability to analyze aerial photography ground detail.
- Ability to maintain effective working relationships with other employees.

- Ability to effectively supervise office staff.

Physical Characteristics

- See well enough to read small details on aerial photos and maps, corrective lens acceptable.
- Hear well enough to respond to verbal communications; hearing aid acceptable.
- Speak well enough to effectively communicate with coworkers and public.
- Body movement and mobility to stand, move about, stoop, bend and lift.
- Use of hands and fingers to write, draw and use drafting instruments.
- Be able to work outdoor and conduct field surveys.

Other Characteristics

- Willing to work overtime as required.
- Willing to travel to attend workshops and seminars, or to conduct field surveys.
- Must have full coverage insurance on vehicle used in work.

Relationships

- Reports to: Chief Revenue Clerk and/or Revenue Commissioner
- Subordinate Staff: Appraisal Clerks and Appraisers
- Other internal contacts: Members of Revenue Commissioner Office
- External contacts: General Public, Probate Judge, State Department of Revenue, Realtors, Surveyors, Lawyers

Statements included in this description are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

LAUDERDALE COUNTY COMMISSION

JOB DESCRIPTION

Revision Date - August 2026

Chief Appraiser W/ Certification

Department: Revenue Commissioner

Pay Grade: 8

Job Summary

Appraises and fixes value on all residential, commercial, industrial and rural properties in the county. Measures and lists all new construction. Supervises, assigns and reviews work of the office personnel. Plans and organizes time schedules, collection of data and field reviews to be conducted, data to be entered into the CAMA system, and other various activities. Interviews applicants, assists in hiring new employees, and conducts performance evaluations. Other duties may be assigned.

Education and Experience

- Possess a valid Alabama driver's license and have use of an automobile as required.
- Possess a high school diploma or its equivalent preferably supplemented by two years of college level courses in fields relating to mapping, geography, and real estate appraisal, etc. Special consideration will be given for successful completion of courses offered by IAAO or other organizations related to appraisal. Prior training in appraisal work will be given consideration in lieu of college level education.

Appraisal

- Fills out property change forms and sends them to appraisers.
- Maintains supporting documentation to support changes in appraisals.
- Assists in the training of incoming personnel of appraisal techniques.
- Supervises, assigns, and reviews the work of appraisers and clerks.

Miscellaneous

- Assists public, property owners and attorneys in identifying and locating maps and plots.
- Contacts engineers, surveyors, lawyers, etc., to obtain or update documents.
- Schedules and assists Board of Equalization during hearings.

Management and Supervision

- Supervises all field review activities both in general oversight and on-sight.
- Supervises all data collection pertaining to new construction, additions, renovations, improvements.
- Supervises all clerical activities such as calculations, sketches, collection of sales data and building permits, filing and recording of property record cards, data entry, etc.
- Supervises field checks for current use properties and reclassification.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

- Verbal skills to communicate with coworkers and public.
- Math skills to include working knowledge of geometry.
- Neat and accurate penmanship.
- Reading skills to understand manuals, legal documents, maps and written instructions.
- *Knowledge of State Revenue Department appraisal procedures and standards.
- *Knowledge of the revenue commissioner's office procedures.
- Ability to analyze aerial photography ground detail.
- Ability to maintain effective working relationships with other employees.

- Ability to effectively supervise office staff.

Physical Characteristics

- See well enough to read small details on aerial photos and maps, corrective lens acceptable.
- Hear well enough to respond to verbal communications; hearing aid acceptable.
- Speak well enough to effectively communicate with coworkers and public.
- Body movement and mobility to stand, move about, stoop, bend and lift.
- Use of hands and fingers to write, draw and use drafting instruments.
- Be able to work outdoor and conduct field surveys.

Other Characteristics

- Willing to work overtime as required.
- Willing to travel to attend workshops and seminars, or to conduct field surveys.
- Must have full coverage insurance on vehicle used in work.

Relationships

- Reports to: Chief Revenue Clerk and/or Revenue Commissioner
- Subordinate Staff: Appraisal Clerks and Appraisers
- Other internal contacts: Members of Revenue Commissioner Office
- External contacts: General Public, Probate Judge, State Department of Revenue, Realtors, Surveyors, Lawyers

Statements included in this description are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission previously took official action in 1989 to bring the entirety of Elgin Hills Drive into the official County Road Maintenance System; and

WHEREAS, the County Road Maintenance Map does not accurately reflect that action; and

WHEREAS, the original documentation on file shows a plat with 27 lots and an estimated length of 2,720 feet; and

WHEREAS, the Lauderdale County Commission finds it is in the public interest to update the official County Road Maintenance Map so that it accurately reflects the Commission's prior action.

NOW, THEREFORE, BE IT RESOLVED by the Lauderdale County Commission that the official County Road Maintenance Map is hereby amended to reflect that the entire length of Elgin Hills Drive is part of the County Road Maintenance System, consistent with the County Commission's action taken in 1989.

Done this the 10th day of August, 2026.

LAUDERDALE COUNTY COMMISSION

Danny Pettus, Chairman

William Garner, Commissioner

Brad Black, Commissioner

Todd Nix, Commissioner

ATTEST:

Brooke Slatton, County Administrator

Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission has determined that it is in the best interest of the County to replace its existing eight (8) 2026 Mack GR64F trucks with eight (8) new 2026 Mack GR64F trucks, and has received a trade proposal whereby the County may exchange its current trucks for the new trucks at a net cost of One Dollar ($1.00) per truck (see attached lists); and

WHEREAS, the Lauderdale County Commission finds that accepting this trade is in the best interest of the County by allowing the fleet to be updated at a minimal cost; and

NOW, THEREFORE, BE IT RESOLVED by the Lauderdale County Commission that the County is hereby authorized to trade its eight (8) existing 2026 Mack GR64F trucks for eight (8) new 2026 Mack GR64F trucks, in accordance with the proposal submitted by Nextran, at a net cost to the County of One Dollar ($1.00) per truck.

Done this the 10th day of August, 2026.

LAUDERDALE COUNTY COMMISSION

Danny Pettus, Chairman

William Garner, Commissioner

Brad Black, Commissioner

Todd Nix, Commissioner

ATTEST:

Brooke Slatton, County Administrator

Joe Hackworth, Commissioner

LAUDERDALE COUNTY ROAD DEPARTMENT
2026 MACK TRUCKS
(TRADE IN)

	TRUCK NO.	VIN
1	312	1M2GR4GC2TM052475
2	313	1M2GR4GC1TM052001
3	314	1M2GR4GCXTM052000
4	315	1M2GR4GC3TM051996
5	316	1M2GR4GC5TM051997
6	317	1M2GR4GC9TM051999
7	318	1M2GR4GC0TM052474
8	319	1M2GR4GC6TM052477

2026 MACK TRUCKS
(NEW)

	VIN
1	1M2GR4GC6TM055640
2	1M2GR4GC3TM055658
3	1M2GR4GC8TM055655
4	1M2GR4GC5TM055659
5	1M2GR4GC6TM055654
6	1M2GR4GC4TM055653
7	1M2GR4GC1TM055657
8	1M2GR4GC1TM055660

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Board of Education and Lauderdale County, Alabama, a body corporate acting by and through the Lauderdale County Commission (the "**Commission**"), are desirous of entering into an agreement regarding the Workforce Development Center;

WHEREAS, the Lauderdale County Board of Education and the Commission have agreed upon a Memorandum of Understanding for such purposes;

NOW THEREFORE BE IT RESOLVED by the Commission, that, the Memorandum of Understanding is hereby approved in all respects and, Danny Pettus, as Chairman of the Commission, is hereby authorized to sign such Memorandum of Understanding on behalf of Lauderdale County, Alabama upon final review and approval of the Chairman and County Attorney.

Done this 10th day of August, 2026.

Danny Pettus, Chairman

William Garner, Commissioner

Brad Black, Commissioner

Todd Nix, Commissioner (abstained)

ATTEST:

Brooke Slatton, County Administrator

Joe Hackworth, Commissioner

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (this "**Memorandum**") is made on this 10th day of August, 2026 by and among the Lauderdale County Board of Education ("**LCBOE**") and Lauderdale County, Alabama, a body corporate acting by and through its governing body, the Lauderdale County Commission ("**Commission**"), in order to memorialize certain agreements that have heretofore been made among the LCBOE and the Commission regarding the Workforce Development Center ("**WDC**"), which is located at 200 Career Drive, Florence, Alabama 35630. Certain terms used in this Memorandum are defined throughout this Memorandum.

1. Workforce Development Center.

a. WDC Generally. The WDC is a state-of-the-art multipurpose facility that is owned by the Commission. Currently, the Florence City Schools ("**FCC**") is a tenant of the Commission, and provides programming for the benefit of its students. The parties acknowledge that other tenants are likely to occupy the WDC during the Term of this Memorandum, and that such tenants will likely provide programming with respect to students.

b. WDC Staffing. LCBOE hereby agrees to provide a WDC director, one (1) clerical employee, custodial staff sufficient to cover the WDC in LCBOE's discretion, and sufficient grounds crew personnel sufficient to cover the WDC in LCBOE's discretion. Collectively, all such persons employed by LCBOE shall be responsible for carrying out the day-to-day administrative, janitorial, and maintenance operations of the WDC. All such persons shall be employed and paid by LCBOE in accordance with the LCBOE salary schedule, and such employees shall be entitled to such insurance coverages and coverage funds as are available to other LCBOE employees. LCBOE shall and does hereby indemnify and hold the Commission harmless from all losses arising from the negligent or intentional acts of such employees while acting in the line and scope of LCBOE employment at the WDC.

c. All Other Costs. All other costs and expenses of the WDC shall be the responsibility of the Commission. If expenses arise in the performance of the services set forth in Section 2b of this Memorandum, then LCBOE shall direct for such expenses to be billed to the Commission. For avoidance of doubt, the only responsibility of the LCBOE to pay any monies whatsoever shall be with respect to the salaries and benefits of the employees set forth in Section 2b of this Memorandum.

d. Rental Payments. All the Commission's tenants at the WDC who pay rent ("**Rental Payments**") shall make rental payments directly to the Commission, and LCBOE shall not have any responsibility with respect thereto. For the period of time of August 1st, 2026 through August 31st, 2027, the Commission shall be entitled to retain all of such Rental Payments. Beginning on September 1st, 2027, the Commission shall use the Rental Payments to pay for (i) the cost of the WDC utilities, and (ii) the cost of casualty insurance with respect to the WDC. All amounts left over after the payment of the aforementioned costs shall be split evenly amongst the Commission and LCBOE. The payment of such amounts from the Commission to the LCBOE shall occur no less than quarterly.

2. Term. The term of this Agreement shall be five (5) years from September 1st, 2027 (the "**Term**").

3. Entire Agreement. Except as otherwise provided in this Memorandum, this Memorandum sets forth the entire understanding of the LCBOE and Commission relating to the subject matter hereof, and all prior understandings, whether written or oral are superseded by this Memorandum, and all prior understandings, and all related agreements and understandings are hereby terminated. This Memorandum may only be amended, modified, or supplemented by an agreement in writing signed by an authorized representative of each party hereto.

4. Counterparts; Electronic Signatures. This Memorandum may be executed in any number of counterparts, each of which shall be deemed to be an original. In the event that any signature is signed and/or delivered by facsimile, e-mail transmission or other electronic means (e.g., DocuSign), such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) the same with the same force and effect as if such facsimile or e-mailed signature page or signature page signed and/or delivered by other electronic means (e.g., DocuSign) were an original thereof.

5. Third-Party Beneficiaries. There are no third-party beneficiaries with respect to this Agreement.

LAUDERDALE COUNTY SCHOOLS:

By: _____
Jerry Hill
Superintendent of Education

LAUDERDALE COUNTY, ALABAMA:

By: _____
Danny Pettus
Chairman
Lauderdale County Commission